



QUALITY, ENVIRONMENTAL & HEALTH AND SAFETY POLICY (VTIT03I)

Our company establishes an integrated quality, environment and health and safety policy, in order to comply with the requirements of the ISO 9001:2015, ISO 14001:2015 standards and the local regulations on the environment and safety and health of employees (in particular Legislative Decree 81/2008).

The Top Management of our company is directly committed to ensuring:

- customer satisfaction through a high quality product and service and the prevention of non-conformity in all company areas;
- the satisfaction of the requirements dictated by the binding legislation, in particular with regard to the environmental and health and safety aspects of the workers involved in their activities;
- the optimization of the management of the company staff with a consequent optimization of costs and the prevention of environmental damage and accidents to personnel working in the company;
- consultation of workers, including through the workers' safety representative, on aspects of occupational safety and health;
- training, information and awareness raising to carry out the tasks assigned in the areas of quality, environment and health and safety, and the periodic review of both the programs and the results obtained;
- the design of the machines, plants and equipment, workplaces, operating methods and organizational aspects are carried out in such a way as to safeguard the health of workers, third parties and the community in which the company operates;
- the speed and effectiveness of emerging needs during work activities;
- selection of suppliers and contractors providing guarantees; of high quality products that comply with environmental regulations;
- the collection and processing of information returning from the market on the product and the sales service for the improvement of both;
- spreading the culture of Quality, Environment and Health and Safety within the Company;
- the acquisition of the resources necessary for monitoring the Integrated Management System;
- the activation of information channels with suppliers that allow a continuous exchange of information on the technological aspect of the products they supply.



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This policy is implemented through corporate strategies aimed at:

- continuously improve the integrated business management system;
- perfecting the control of product standards during the manufacturing process, both in terms of performance characteristics of the leather and in terms of reducing environmental impacts;
- define the responsibilities and tasks at all levels and monitor the achievement of quality, environment and health and safety objectives;
- monitor all company processes;
- implement continuous training and training of personnel in particular on quality, environment and health and safety requirements with specific reference to the task performed;
- carry out staff involvement activities in order to increase awareness of quality, environment and health and safety requirements;
- cooperate among the various company resources and collaborate with the business organizations and with appointed external bodies;
- privileging preventive actions and internal investigations to protect workers' health and safety, in order to significantly reduce the probability of accidents, injuries or other non-conformity;
- pay more attention to control activities and therefore to the control tools used;
- pay more attention to all the activities carried out within the organization in order to reduce the risk of accidents to personnel;
- rationalize resources and implement a management control system;
- improve the methods of prevention of water and air pollution;
- reduce waste production and increase the amount of recovery / recycling;
- reduce energy consumption;
- involve suppliers in reducing pollution and preventing accidents.

This policy is defined in accordance with other company policies and strategies. According to the previous policy, the Top Management establishes the objectives of the company and of each function, spreads them to all staff so that both the policy and the objectives are well understood by all staff. This policy is subject to periodic review and review by the Top Management.

Arzignano, 02/07/2020

General Manager

Andrea Signorin